

Psychosocial Aspects of Work Questionnaire (PAW)

Below are statements which help us understand your general work situation.

Please answer ALL statements and indicate whether you agree or disagree with each statement by circling the appropriate number on the scale ranging from 1 = completely disagree to 5 = completely agree.

Remember your employer(s) and immediate boss will NOT see your answers.

1	2	3	4	5
Completely disagree				Completely agree

Items:

1. I enjoy my work	1	2	3	4	5
2. My job meets my expectations	1	2	3	4	5
3. I can turn to a fellow worker for help when I have a problem	1	2	3	4	5
4. I get satisfaction from my job	1	2	3	4	5
5. I like most of my fellow workers	1	2	3	4	5
6. My job is mentally demanding	1	2	3	4	5
7. I enjoy the tasks involved in my job	1	2	3	4	5
8. My fellow workers talk things over with me	1	2	3	4	5
9. My job involves a great deal of mental concentration	1	2	3	4	5
10. I am happy with my job	1	2	3	4	5
11. My job involves a great deal of responsibility	1	2	3	4	5
12. I would recommend my job and place of work to a friend	1	2	3	4	5
13. My job causes me to worry	1	2	3	4	5
14. I would choose the same job, in the same place, again	1	2	3	4	5
15. My fellow workers accept and support my new ideas	1	2	3	4	5